



Standards & Achievement Committee Terms of Reference 2025-2026

Purpose: To hold executive leaders to account for the educational performance of the school and its pupils and the performance management of staff

Membership: At least five governors and a chair will be elected, and a clerk appointed

Quorum: Three governors of which two should be non-staff members. All governors will have voting rights

Meeting: The committee will meet at least three times a year

Monitoring: The committee is responsible for:

- Holding the Headteacher and staff to account for the educational performance of the school and its pupils
- Effective teaching and learning
- Pupil attainment and progress
- The attainment and progress of different pupil groups including; Special Educational Needs and Disabilities, Looked After Children and Pupil Premium
- The progress of underachieving groups
- The effective use of pupil premium funding and its impact on pupil progress
- School performance data
- School attendance
- The school's curriculum and its development as described in the School Development Plan
- To respond to relevant teaching and learning outcomes of Ofsted and SIAMs inspections

Approved on: 6th October 2025

Next review date: 5th October 2026

Head Teacher: Mr Phil Croke
🏠 Main Street, Sedgeberrow, WR117UE

☎ (01386) 881391

✉ office@sedgeberrow.worcs.sch.uk

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Name	Governor/Associate Member	Voting Rights	Date Appointed to Committee
Phil Croke	Headteacher Governor	yes	06.11.2015
Chris Dunford (Chair)	Local Authority Governor	yes	07.04.2022
Mike Xifaras	Co Opted Governor / Chair of Governing Body	yes	09.07.2014
Kelsey Harrison	Foundation Governor	yes	06.02.2024
Rachel Jones	Staff Governor	yes	06.02.2024
Gemma Allbutt	Parent Governor	yes	06.02.2024
Elaine Major	Foundation Governor	yes	20.05.2025

Disqualification: any relevant person employed to work at the school, other than as the Headteacher, when the subject for consideration is the pay or performance review of any person employed to work at the school.

Chair Committee	Chris Dunford
Clerk of the Committee	Lora Simons
Quorum (minimum of 3 full governors, committee can determine a higher number)	3 (1 School member plus 2 other SAC members)
Date reviewed by Committee	22.09.2025
Date reviewed by Governing Body	06.10.2025

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